



Alcohol Management Policy

Our Commitment

Our Club supports the responsible consumption of alcohol and takes seriously any inappropriate behaviour that results from excessive drinking.

We will not endorse or support events or celebrations that involve excessive consumption of alcohol.

What we will do

Serving Alcohol

Alcohol will be served in compliance with the requirements of our Club's liquor licence and in accordance with the safety and wellbeing of patrons.

- Only servers trained in the Responsible Service of Alcohol (RSA) will be permitted to serve alcohol.
- New RSAs will be provided with an induction on Club rules around the service of alcohol.
- A register of current RSAs will be kept in the Club office.
- The liquor licence will be displayed at the bar.
- All mandatorily required liquor licence signage will be displayed in the area covered by the Club's liquor licence.
- The sizes of standard drink measures will be prominently displayed in the bar area to encourage patrons to be aware of the number of standard drinks they are consuming.
- Excessive or rapid consumption of alcohol will be discouraged. This means we do not conduct happy hours, cheap drink promotions or drinking competitions.
- In exceptional circumstances (e.g. all pennant sides winning) a single free drink per person may be authorized by the President.
- Servers of alcohol will not consume alcohol when on duty, except where the patron group is relatively small and primarily member-based - and then only in responsibly small quantities.
- A person aged under 18 will not be permitted to be behind the bar under any circumstances.

- An authorised Board member/representative will be present when the bar is open.
- Guests will be required to sign the Guest Register, in compliance with our liquor licence. This requirement will not apply to those visitors recognised as Honorary Members under the Club's Constitution (e.g. visiting competing affiliated bowlers, non-member partners of Club members).

Intoxicated Patrons

- Alcohol will not be served to any person who is intoxicated. Intoxicated patrons may be asked to leave.

Underage Drinking

- People aged under 18 will not knowingly be served alcohol.
- Staff will request proof of age, where appropriate, and only photo ID will be accepted.

Safe Transport

- We will prominently display taxi phone numbers in the venue.

Food and Other Drinks

- Snacks will be available when alcohol is served.
- For large organized gatherings, where the bar is open:
 - Club based functions will provide a substantial food option e.g. BBQ, pizza, meat pies, etc. External (e.g. corporate) functions will be encouraged to include catering in their plans.
 - The Club will provide a selection of low-alcohol and alcohol-free drinks, such as fruit juice and soft drinks, at the bar and at social functions. Free jugs of water will also be available.
- Tea and coffee will be provided during social functions.

Promoting the Responsible Use of Alcohol

- Posters about responsible drinking will be prominently displayed.
- We will educate members and supporters about our alcohol policy.
- We will not provide alcohol only as an award to a player or official.
- Where alcohol is included in fundraising or promotional activities (e.g. raffle prizes), only small and reasonable quantities will be involved.

What we ask you to do

All members, guests and bowling participants are required to comply with the following:

- Drink and behave responsibly at all Club games, functions and events, including away games.
- Ensure you have a safe transport plan for your departure from the Club.
- Do not supply alcohol to team members if they are aged under 18.
- Do not drink alcohol at the club, club functions or events if you are aged under 18.
- Do not encourage others to drink alcohol excessively.
- Do not spike another person's drink.
- Do not bring alcohol into, or remove alcohol from, the Club's licenced premises during licenced hours, regardless of whether the bar is open or not.
- Do not drink while bowling on the green.
- Do not post images on social media of you or others drinking alcohol irresponsibly at club-related activities.

Non-Compliance

The Club will take action for breaches of the behaviour and responsibilities outlined in this policy.

- If members, guests or sporting participants become intoxicated at the Club or other social events they may be asked to leave. Ongoing instances of intoxication will be in breach of our Code of Conduct and can result in disciplinary action (e.g. suspension or termination of membership).
- Serving alcohol to a minor is a criminal offence that can be reported to the police and the relevant liquor licencing authority by victims and their parents. It can lead to heavy fines. Separate action can be taken as a breach of our State sporting organisation's and our Club's Member Protection policy for the protection, safety and welfare of children.
- Any member or sporting personnel found to have behaved inappropriately because of over-consumption of alcohol (e.g. sexual harassment, verbal abuse, physical assault, neglect of a child) will face disciplinary action.

An Incidents Register will be maintained at the bar and any alcohol-related incidents will be recorded on the register.